

REGISTERED No. M - 302
L.-7646



EXTRAORDINARY
PUBLISHED BY AUTHORITY

ISLAMABAD, MONDAY, NOVEMBER 13, 2023

PART II

Statutory Notifications (S.R.O.)

GOVERNMENT OF PAKISTAN
MINISTRY OF DEFENCE

NOTIFICATION

Rawalpindi, the 7th November, 2023

S. R. O. 1527(I)/2023.—In pursuance of sub-rule (2) of Rule-3 of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and Section 7(1)(b)(i) and (ii) of the Federal Public Service Commission Ordinance, 1977 (XLV of 1977), the following methods, qualifications and other conditions are laid down for appointment to the posts in Military Engineering Services (MES) under Ministry of Defence, namely:—

(3341)

Price : Rs. 20.00

[2105(2023)/Ex. Gaz.]

Sl. No.	Designation of the post	BS
(1)	(2)	(3)
1.	Chief Engineer	20
2.	Chief Consultant Architect	20
3.	Chief Information Technology	20
4.	Superintending Engineer	19
5.	Principal Architect	19
6.	Principal Operation Officer	19
7.	Principal Programmer	19
8.	General Staff Officer-1 (Legal) / Chief Administrative Officer	19
9.	Chief Store Officer	19
10.	Executive Engineer Buildings and Roads (B&R)	18
11.	Executive Engineer Electrical and Mechanical (E&M)	18
12.	Senior Town Planner	18
13.	Senior Architect	18
14.	Senior Interior Designer	18
15.	System Analyst	18
16.	Programmer	18
17.	Senior Administrative Officer	18
18.	General Staff Officer-2 (Legal)	18
19.	Senior Store Officer	18
20.	Senior Librarian	18
21.	Librarian	17
22.	Assistant Executive Engineer Buildings and Roads (B&R)	17
23.	Assistant Executive Engineer Electrical and Mechanical (E&M)	17
24.	Junior Architect	17
25.	Junior Interior Designer	17
26.	Junior Town Planner	17
27.	Software Engineer	17
28.	Assistant Programmer	17
29.	Network Administrator	17
30.	Data Base Administrator	17
31.	Administrative Officer	17
32.	General Staff Officer-3 (Legal)	17
33.	Store Officer	17
34.	Assistant Engineer Buildings and Roads (B&R)	16
35.	Assistant Engineer Electrical and Mechanical (E&M)	16
36.	Assistant Architect	16
37.	Assistant Network Administrator	16
38.	System Operator	16
39.	Computer Operator	16
40.	Assistant Librarian	16

METHOD OF APPOINTMENT

2. The method of appointment to the posts shall be as under:-

Sl. No.	Designation and BS of the Post	Method of appointment	
		By promotion	By Initial appointment
(1)	(2)	(3)	(4)
1.	Chief Engineer (BS-20)	100%	-
2.	Chief Consultant Architect (BS-20)	100%	-
3.	Chief Information Technology (BS-20)	100%	-
4.	Superintending Engineer (BS-19)	100%	-
5.	Principal Architect (BS-19)	100%	-
6.	Principal Operation Officer (BS-19)	100%	-
7.	Principal Programmer (BS-19)	100%	-
8.	General Staff Officer-1 (Legal) / Chief Administrative Officer (BS-19)	100%	-
9.	Chief Store Officer (BS-19)	100%	-
10.	Executive Engineer Buildings and Roads (B&R) (BS-18)	90%	10%
11.	Executive Engineer Electrical and Mechanical (E&M) (BS-18)	90%	10%
12.	Senior Town Planner (BS-18)	70%	30%
13.	Senior Architect (BS-18)	50%	50%
14.	Senior Interior Designer (BS-18)	75%	25%
15.	System Analyst (BS-18)	75%	25%
16.	Programmer (BS-18)	75%	25%
17.	Senior Administrative Officer (BS-18)	100%	-
18.	General Staff Officer-2 (Legal) (BS-18)	75%	25%
19.	Senior Store Officer (BS-18)	50%	50%
20.	Senior Librarian (BS-18)	50%	50%
21.	Librarian (BS-17)	50%	50%
22.	Assistant Executive Engineer Buildings and Roads (B&R) (BS-17)	60%	40%
23.	Assistant Executive Engineer Electrical and Mechanical (E&M) (BS-17)	60%	40%
24.	Junior Architect (BS-17)	50%	50%
25.	Junior Interior Designer (BS-17)	-	100%
26.	Junior Town Planner (BS-17)	-	100%
27.	Software Engineer (BS-17)	60%	40%
28.	Assistant Programmer (BS-17)	60%	40%
29.	Network Administrator (BS-17)	60%	40%
30.	Data Base Administrator (BS-17)	60%	40%
31.	Administrative Officer (BS-17)	80%	20%
32.	General Staff Officer-3 (Legal) (BS-17)	-	100%
33.	Store Officer (BS-17)	100%	-
34.	Assistant Engineer Buildings and Roads (B&R) (BS-16)	75%	25%
35.	Assistant Engineer Electrical and Mechanical (E&M) (BS-16)	60%	40%
36.	Assistant Architect (BS-16)	100%	-
37.	Assistant Network Administrator (BS-16)	60%	40%
38.	System Operator (BS-16)	60%	40%
39.	Computer Operator (BS-16)	60%	40%
40.	Assistant Librarian (BS-16)	60%	40%

Provided that if no suitable person is available for promotion, the post or posts reserved for promotion shall be filled by initial appointment and failing that by transfer.

Provided further that initially, the upGraded posts shall be filled in by the existing incumbents and thereafter recruitment to these posts shall be made subject to fulfillment of qualification and experience as mentioned in schedule.

CONDITIONS FOR PROMOTION

3. Promotion to the posts in column (2) below shall be made by selection from amongst the persons who hold the posts specified in column (3) on a regular basis and fulfill the qualifications and experience prescribed in column (4).

Sl. No.	Designation and BS of the post	Person (s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
1.	Chief Engineer (BS-20)	Superintending Engineer (BS-19)	17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19.
2.	Chief Consultant Architect (BS-20)	Principal Architect (BS-19)	17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19.
3.	Chief Information Technology (BS-20)	Principal Operation Officer / Principal Programmer (BS-19)	17 years service in BS-17 and above. OR 12 years service in BS-18 and above in case of initial appointment in BS-18. OR 05 years service in BS-19 in case of initial appointment in BS-19.
4.	Superintending Engineer (BS-19)	Executive Engineer Building and Roads (B&R) / Electrical and Mechanical (E&M) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) Passing of Departmental Promotion Examination and MES Officers' Advance Course (MOAC)
5.	Principal Architect (BS-19)	Senior Architect / Senior Town Planner (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) Passing of Promotion Examination.
6.	Principal Operation Officer (BS-19)	Programmer / System Analyst (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18 (ii) Passing of Promotion Examination.

Sl. No.	Designation and BS of the post	Person (s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
7.	Principal Programmer (BS-19)	Programmer / System Analyst (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) Passing of Promotion Examination.
8.	General Staff Officer-1 (Legal) / Chief Administrative Officer (BS-19)	Senior Administrative Officer (BS-18) / General Staff Officer-2 (Legal) (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) Passing of Promotion Examination.
9.	Chief Store Officer (BS-19)	Senior Stores Officer (BS-18)	(i) 12 years service in BS-17 and above. OR 07 years service in BS-18 in case of initial appointment in BS-18. (ii) Passing of Promotion Examination.
10.	Executive Engineer Buildings and Roads (B&R) (BS-18)	Assistant Executive Engineer Buildings and Roads (B&R) (BS-17)	(i) 05 years service in BS-17. (ii) Bachelor's degree in Civil Engineering from a recognized University by the HEC. OR Bachelor's degree in City & Regional Planning / Architecture from a University recognized by the HEC for those who already inducted against B&R slots till 2023. (iii) Passing of Departmental Promotion Examination and qualifying MES Officer's Mid-Career Course (MOMCC).
11.	Executive Engineer Electrical and Mechanical (E&M) (BS-18)	Assistant Executive Engineer Electrical and Mechanical (E&M) (BS-17)	(i) 05 years service in BS-17. (ii) Bachelor's degree in Electrical / Mechanical Engineering from a recognized University by the HEC. (iii) Passing of Departmental Promotion Examination and qualifying MES Officer's Mid-Career Course (MOMCC).
12.	Senior Town Planner (BS-18)	Junior Town Planner (BS-17)	(i) 05 years service in BS-17. (ii) Bachelor's degree in City & Regional Planning from a University as approved by the PCATP. (iii) Passing of Departmental Promotion Examination.
13.	Senior Architect (BS-18)	Junior Architect (BS-17)	(i) 05 years service in BS-17. (ii) Bachelor's degree in Architecture from a University as approved by the PCATP. (iii) Passing of Departmental Promotion Examination.

Sl. No.	Designation and BS of the post	Person (s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
14.	Senior Interior Designer (BS-18)	Junior Interior Designer (BS-17)	(i) 05 years service in BS-17. (ii) Bachelor's degree in Interior Design. (iii) Passing of Departmental Promotion Examination.
15.	System Analyst (BS-18)	Network Administrator/ Software Engineer (BS-17)	(i) 05 years service in BS-17. (ii) Passing of Departmental Promotion Examination
16.	Programmer (BS-18)	Assistant Programmer / Data Base Administrator (BS-17)	(i) 05 years service in BS-17. (ii) Passing of Departmental Promotion Examination.
17.	Senior Administrative Officer (BS-18)	Administrative Officer (BS-17)	(i) 05 years service in BS-17. (ii) Passing of Departmental Promotion Examination.
18.	General Staff Officer-2 (Legal) (BS-18)	General Staff Officer-3 (Legal) / Administrative Officer (BS-17)	(i) 05 years service in BS-17 (ii) Passing of Departmental Promotion Examination.
19.	Senior Store Officer (BS-18)	Store Officer (BS-17)	(i) 05 years service in BS-17. (ii) Passing of Departmental Promotion Examination.
20.	Senior Librarian (BS-18)	Librarian (BS-17)	(i) 05 years service in BS-17. (ii) Passing of Departmental Promotion Examination.
21.	Librarian (BS-17)	Assistant Librarian (BS-16)	(i) 03 years service in BS-16. OR 08 years service in BS-12/14. (ii) Passing of Departmental Promotion Examination.
22.	Assistant Executive Engineer Buildings and Roads (B&R) (BS-17)	Assistant Engineer Buildings and Roads (B&R) (BS-16)	<u>For Diploma Holders (40% Quota)</u> (i) 03 years Diploma in Civil Engineering from a recognized Technical Institute / College of Technology. (ii) 03 years service in BS-16. (iii) Passing of Departmental Promotion Examination and Assistant Engineer to Assistant Executive Engineer Course <u>For Degree Holders (20% Quota)</u> (i) Bachelor's / B.Tech. (Hons) degree in Civil Engineering from a University recognized by the HEC / PEC. (ii) 03 years service in BS-16. (iii) Passing of Departmental Promotion Examination and Assistant Engineer to Assistant Executive Engineer Course

Sl. No.	Designation and BS of the post	Person (s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
23.	Assistant Executive Engineer Electrical and Mechanical (E&M) (BS-17)	Assistant Engineer Electrical and Mechanical (E&M) (BS-16)	<u>For Diploma Holders (40% Quota)</u> (i) 03 years Diploma in Electrical / Mechanical Engineering from a recognized Technical Institute/ College of Technology. (ii) 03 years service in BS-16. (iii) Passing of Departmental Promotion Examination and Assistant Engineer to Assistant Executive Engineer Course <u>For Degree Holders (20% Quota)</u> (i) Bachelor's / B.Tech. (Hons) degree in Electrical / Mechanical Engineering from a University recognized by the HEC / PEC (ii) 03 years service in BS-16. (iii) Passing of Departmental Promotion Examination and Assistant Engineer to Assistant Executive Engineer Course
24.	Junior Architect (BS-17)	Assistant Architect (BS-16)	(i) 03 years Diploma in Architecture from a recognized Institute. (ii) 03 years service in BS-16 in Design Office. (iii) Passing of Departmental Promotion Examination.
25.	Software Engineer (BS-17)	Assistant Network Administrator / System Operator / Computer Operator (BS-16)	(i) 03 years service in BS-16. (ii) Passing of Departmental Promotion Examination.
26.	Assistant Programmer (BS-17)	Assistant Network Administrator / System Operator / Computer Operator (BS-16)	(i) 03 years service in BS-16. (ii) Passing of Departmental Promotion Examination.
27.	Network Administrator (BS-17)	Assistant Network Administrator / System Operator / Computer Operator (BS-16)	(i) 03 years service in BS-16. (ii) Passing of Departmental Promotion Examination.
28.	Data Base Administrator (BS-17)	Assistant Network Administrator / System Operator / Computer Operator (BS-16)	(i) 03 years service in BS-16. (ii) Passing of Departmental Promotion Examination.
29.	Administrative Officer (BS-17)	<u>Against 65% Quota</u> Superintendent (BS-16) <u>Against 15% Quota</u> Assistant Private Secretary (BS-16)	(i) 03 years service in BS-16. (ii) Passing of Departmental Promotion Examination.

Sl. No.	Designation and BS of the post	Person (s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
30.	Store Officer (BS-17)	Senior Supervisor Furniture & Stores (BS-14)	(i) 08 years service in BS-14 (ii) Bachelor's degree from a University recognized by the HEC. (iii) Passing of Departmental Promotion Examination.
31.	Assistant Engineer Buildings and Roads (B&R) (BS-16)	Sub Engineer Buildings and Roads (B&R) (Grade-I) (BS-14)	<u>For Diploma Holders (55% Quota)</u> (i) 03 years Diploma in Civil Engineering from a recognized Technical Institute / College of Technology (ii) 05 years service in BS-14. (iii) Passing of Departmental Promotion Examination and Subordinate Staff Advance Course (SSAC). <u>For Degree Holders (20% Quota)</u> (i) B.Sc Civil Engineering / B.Tech Hons (Civil) from a recognized Technical Institute / University. (ii) 03 years service in BS-14 (iii) Passing of Departmental Promotion Examination and Subordinate Staff Advance Course (SSAC).
32.	Assistant Engineer Electrical and Mechanical (E&M) (BS-16)	Sub Engineer Electrical and Mechanical (E&M) (Grade-I) (BS-14)	<u>For Diploma Holders (45% Quota)</u> (i) 03 years Diploma in Electrical / Mechanical Engineering from a recognized Technical Institute/ College of Technology (ii) 05 years service in BS-14. (iii) Passing of Departmental Promotion Examination and Subordinate Staff Advance Course (SSAC). <u>For Degree Holders (15% Quota)</u> (i) B.Sc (Electrical / Mechanical Engineering) / B.Tech. (Hons) (Electrical / Mechanical) from a University recognized by HEC / PEC. (ii) 03 years service in BS-14. (iii) Passing of Departmental Promotion Examination and Subordinate Staff Advance Course (SSAC).

Sl. No.	Designation and BS of the post	Person (s) eligible	Conditions of eligibility
(1)	(2)	(3)	(4)
33.	Assistant Architect (BS-16)	Head Draughtsman / Head CAD Designer (BS-14)	<u>For Diploma Holders (50% Quota)</u> (i) 03 years Diploma in Architecture from a recognized Institute / College of Technology. (ii) 05 years service BS-14. (iii) Passing of Departmental Promotion Examination <u>For Certificate Holders (50% Quota)</u> (i) 02 years Certificate in Draughtsmanship from a recognized Institute / College of Technology. (ii) 05 years service in BS-14. (iii) Passing of Departmental Promotion Examination.
34.	Assistant Network Administrator (BS-16)	Assistant Hardware Technician / Assistant Data Base Administrator / Assistant Network Technician (BS-14)	(i) 05 years service in BS-14. (ii) Passing of Departmental Promotion Examination.
35.	System Operator (BS-16)	Assistant Hardware Technician / Assistant Data Base Administrator / Assistant Network Technician (BS-14)	(i) 05 years service in BS-14. (ii) Passing of Departmental Promotion Examination.
36.	Computer Operator (BS-16)	Assistant Hardware Technician / Assistant Data Base Administrator / Assistant Network Technician (BS-14)	(i) 05 years service in BS-14. (ii) Passing of Departmental Promotion Examination.
37.	Assistant Librarian (BS-16)	Library Assistant / Cataloguer (BS-12)	(i) 05 years service in BS-12. (ii) Passing of Departmental Promotion Examination.

**QUALIFICATION, EXPERIENCE AND
AGE LIMIT FOR INITIAL APPOINTMENT**

4. A candidate for initial appointment must possess the educational qualifications and experience and must be within the age limits as mentioned against the posts concerned in the Schedule to this Notification, provided that –

- (i) “experience” means post-qualification experience gained in a regular full-time paid job after obtaining the required qualification;
- (ii) the period spent by a candidate in obtaining degree of M.Phil. or Ph.D. in the relevant field shall be treated as practical experience up to a maximum period of two and four years respectively for the purpose of initial appointment, provided that-
 - a) a candidate who has obtained the degree of M.Phil. or Ph.D. during service shall not be entitled to a double benefit of counting the said period as service towards experience prescribed for the post; and
 - b) this concession shall not be available for the posts for which the prescribed qualification is M.Phil. or Ph.D. as the case may be.
- (iii) the maximum age limit shall be relaxed in respect of the candidates specified and to the extent indicated in the Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 as amended from time to time; and
- (iv) eligibility of candidates shall be reckoned as on the closing date fixed for submission of applications in accordance with this Notification and the instructions issued by the Federal Government and the Federal Public Service Commission from time to time.

Appointment by Transfer

5. Appointment by transfer shall be made in accordance with the provisions of Rule-7 and 9 of Civil servants (Appointment, Promotion and Transfer) Rules, 1973 provided that the person concerned must possess the qualification and experience prescribed in schedule of these rules for initial appointment to the post concerned.

PROBATION

6. Persons appointed by promotion or initial appointment or transfer shall be on probation in accordance with the provision of Section 6 of Civil Servants Act, 1973 read with Rule 21 of the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973.

7. This Notification issued with the approval of the Establishment Division contained vide their O.M. No. 7/2/84-R-V, dated 17.05.2023 and with the concurrence of the FPSC contained vide its letter No. F.12-8/2023-RR, dated 10th August, 2023, even number dated 3rd November, 2023 and supersedes SRO. 162(KE)/88, dated 28th November, 1988, SRO. 49(KE)/93, dated 22nd February, 1993, SRO. 53(KE)/94, dated 03rd February, 1994, SRO. 165(KE)/94, dated 25th September, 1994, SRO. 93(KE)/95, dated 21st May, 1995, SRO. 41(KE)/97, dated 27th February, 1997, SRO. 48(KE)/97, dated 15 April, 1997, SRO. 515(I)/2010, dated 10th May, 2011, SRO. 64(KE)/2011 dated 10th May, 2011, SRO. 467(I)/2011, dated 28th May, 2011, SRO. 14(KE)/2011, dated 11th December, 2010, SRO. 785(I)/2013, dated 23rd July, 2013, SRO. 2(KE)/2016, dated 25th August, 2015, SRO. 76 (KE)/2021, dated 26th April, 2021 and SRO. 1557(I)/2022, dated 06th July, 2022.

SCHEDULE

(See Rule 4)

Sl. No.	Designation and BS of the post	Qualification / Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
1.	Chief Engineer (BS-20)	(a) Ph.D. or MS / Master's or Second Class or Grade 'C' Bachelor's (4 years duration) degree in Civil / Electrical / Mechanical Engineering or equivalent qualification from a University recognized by the HEC / PEC. (b) 13 years' post qualification experience in case of Ph.D., OR 15 years' experience in case of MS / Masters', OR, 17 years' experience in case of aforesaid Bachelor's degree, in the relevant field of educational qualification in BS-17 and / or above or equivalent from a Public or Private Sector Organization.	37 Years	45 Years
2.	Chief Consultant Architect (BS-20)	(a) Ph.D. or MS or Second Class or Grade 'C' Master's or Bachelor's degree in Architecture / Architecture & Planning or equivalent qualification from a University recognized by the HEC / PCATP. (b) 13 years' post qualification experience in case of Ph.D., OR 15 years' experience in case of MS., OR, 17 years' experience in case of aforesaid Master's / Bachelor's degree, in the field of Architecture / Architecture & Planning in BS-17 and / or above or equivalent from a Public or Private Sector Organization.	37 Years	45 Years
3.	Chief Information Technology (BS-20)	(a) Ph.D. or M.Phil / MS or Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC / PEC. (b) 13 years' post qualification experience in case of Ph.D., OR 15 years' experience in case of M.Phil / MS., OR, 17 years' experience in case of aforesaid Master's / Bachelor's degree, in Information Technology in BS-17 and / or above or equivalent from a Public or Private Sector Organization.	37 Years	45 Years
4.	Superintending Engineer (BS-19)	(a) Ph.D. or MS / Master's or Second Class or Grade 'C' Bachelor's (4 years duration) degree in Engineering (Civil/ Electrical / Mechanical) or equivalent qualification from a University recognized by the HEC / PEC. (b) 08 years' post qualification experience in case of Ph.D., OR 10 year's experience in case of MS / Masters', OR, 12 years' experience in case of aforesaid Bachelor's degree, in the relevant field of educational qualification from a Public or Private Sector Organization.	32 Years	40 Years

SL No.	Designation and BS of the post	Qualification / Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
5.	Principal Architect (BS-19)	(a) Ph.D. or MS or Second Class or Grade 'C' Master's or Bachelor's degree in Architecture / Architecture & Planning or equivalent qualification from a University recognized by the HEC / PCATP. (b) 08 years' post qualification experience in case of Ph.D., OR 10 years' experience in case of MS., OR, 12 years' experience in case of aforesaid Master's / Bachelor's degree, in the field of Architecture / Architecture & Planning from a Public or Private Sector Organization.	32 Years	40 Years
6.	Principal Operation Officer (BS-19)	(a) Ph.D. or M.Phil / MS or Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC / PEC. (b) 08 years' post qualification experience in case of Ph.D., OR 10 years' experience in case of M.Phil / MS., OR, 12 years' experience in case of aforesaid Master's / Bachelor's degree, in the field of Information Technology / Software Development / Engineering from a Public or Private Sector Organization.	32 Years	40 Years
7.	Principal Programmer (BS-19)	(a) Ph.D. or M.Phil / MS or Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC / PEC. (b) 08 years' post qualification experience in case of Ph.D., OR 10 years' experience in case of M.Phil / MS., OR, 12 years' experience in case of aforesaid Master's / Bachelor's degree, in the field of Information Technology / Software Engineering / Computer Programming from a Public or Private Sector Organization.	32 Years	40 Years
8.	General Staff Officer-1 (Legal) / Chief Administrative Officer (BS-19)	(a) Second Class or Grade 'C' Master's (LL.M) or Bachelor's (LL.B) degree in Law or equivalent qualification from a University recognized by the HEC. (b) 10 years' post qualification experience in case of LL.M degree OR 12 years' experience in case of LL.B degree in Judicial / Legal Matters / Active Practice in Law from a Public or Private Sector Organization.	32 Years	40 Years

Sl. No.	Designation and BS of the post	Qualification / Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
9.	Chief Store Officer (BS-19)	(a) At least Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Business Administration / Commerce or equivalent qualification from a University recognized by the HEC. (b) 12 years' post qualification experience in handling of store affairs or store management from a Public or Private Sector Organization.	32 Years	40 Years
10.	Executive Engineer Buildings & Roads (B&R) (BS-18)	(a) Second Class or Grade 'C' Bachelor's (4 years duration) degree in Civil Engineering or equivalent qualification from a University recognized by the HEC / PEC. (b) 05 years' post qualification experience in the field of Civil Works / Civil Engineering from a Public or Private Sector Organization.	25 Years	35 Years
11.	Executive Engineer Electrical and Mechanical (E&M) (BS-18)	(a) Second Class or Grade 'C' Bachelor's (4 years duration) degree in Engineering (Electrical / Mechanical) or equivalent qualification from a University recognized by the HEC / PEC. (b) 05 years' post qualification experience in the field of Electrical / Mechanical Engineering from a Public or Private Sector Organization.	25 Years	35 Years
12.	Senior Town Planner (BS-18)	(a) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in City & Regional Planning / Urban & Regional Planning or equivalent qualification from a University recognized by the HEC / PCATP. (b) 05 years' post qualification experience in the field of Town Planning from a Public or Private Sector Organization.	25 Years	35 Years
13.	Senior Architect (BS-18)	(a) Second Class or Grade 'C' Master's or Bachelor's degree in Architecture / Architecture & Planning or equivalent qualification from a University recognized by the HEC / PCATP. (b) 05 years' post qualification experience in the field of Architecture from a Public or Private Sector Organization.	25 Years	35 Years
14.	Senior Interior Designer (BS-18)	(a) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Interior Design or equivalent qualification from a University recognized by the HEC. (b) 05 years' post qualification experience in the field of Interior Designing from a Public or Private Sector Organization.	25 Years	35 Years

Sl. No.	Designation and BS of the post	Qualification / Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
15.	System Analyst (BS-18)	(a) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC/PEC. (b) 05 years' post qualification experience in field of Information Technology / System Design and Analysis / Network and System Security / IT Infrastructure Management from a Public or Private Sector Organization.	25 Years	35 Years
16.	Programmer (BS-18)	(a) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC/PEC. (b) 05 years post qualification experience in field of Computer Programming from a Public or Private Sector Organization.	25 Years	35 Years
17.	Senior Administrative Officer (BS-18)	(a) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Business Administration / Public Administration / Human Resource Management (HRM) or equivalent qualification from a University recognized by the HEC. (b) 05 years post qualification experience in Administrative / Management Matters from a Public or Private Sector Organization.	25 Years	35 Years
18.	General Staff Officer-2 (Legal) (BS-18)	(a) At least Second Class or Grade 'C' Bachelor's degree in Law (LL.B.) or equivalent qualification from a University recognized by the HEC. (b) 05 years post qualification experience in Judicial / Legal Matters / Active Practice as lawyer (proof of active service required).	25 Years	35 Years
19.	Senior Store Officer (BS-18)	(a) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Business Administration / Commerce or equivalent qualification from a University recognized by the HEC. (b) 05 years post qualification experience in handling of Store Affairs or Store Management from a Public or Private Sector Organization.	25 Years	35 Years
20.	Senior Librarian (BS-18)	(a) Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Library Science / Library and Information Science or equivalent qualification from a University recognized by the HEC. (b) 05 years post qualification experience in Library Affairs from a Public or Private Sector Organization.	25 Years	35 Years
21.	Librarian (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Library Science / Library and Information Science or equivalent qualification from a University recognized by the HEC.	22 Years	30 Years

Sl. No.	Designation and BS of the post	Qualification / Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
22.	Assistant Executive Engineer Buildings and Roads (B&R) (BS-17)	Second Class or Grade 'C' Bachelor's (4 years duration) degree in Civil Engineering or equivalent qualification from a University recognized by the HEC / PEC.	22 Years	30 Years
23.	Assistant Executive Engineer Electrical and Mechanical (E&M) (BS-17)	Second Class or Grade 'C' Bachelor's (4 years duration) degree in Engineering (Electrical / Mechanical) or equivalent qualification from a University recognized by the HEC / PEC.	22 Years	30 Years
24.	Junior Architect (BS-17)	Second Class or Grade 'C' Master's or Bachelor's degree in Architecture / Architecture & Planning or equivalent qualification from a University recognized by the HEC / PCATP.	22 Years	30 Years
25.	Junior Interior Designer (BS-17)	Second Class or Grade 'C' Master's or Bachelor (4 years duration) degree in Interior Design or equivalent qualification from a University recognized by HEC.	22 Years	30 Years
26.	Junior Town Planner (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 year duration) in City & Regional Planning or equivalent qualification from a recognized University recognized by the HEC / PCATP.	22 Years	30 Years
27.	Software Engineer (BS-17)	Second Class or Grade "C" Master's or Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC.	22 Years	30 Years
28.	Assistant Programmer (BS-17)	Second Class or Grade "C" Master's or Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC.	22 Years	30 Years
29.	Network Administrator (BS-17)	Second Class or Grade "C" Master's or Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC/PEC.	22 Years	30 Years
30.	Data Base Administrator (BS-17)	Second Class or Grade "C" Master's or Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC/PEC.	22 Years	30 Years
31.	Administrative Officer (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Business Administration / Public Administration / Human Resource Management (HRM) or equivalent qualification from University recognized by the HEC.	22 Years	30 Years
32.	General Staff Officer-3 (Legal) (BS-17)	Second Class or Grade 'C' Bachelor's degree in Law (LL.B.) or equivalent qualification from a University recognized by the HEC.	22 Years	30 Years

Sl. No.	Designation and BS of the post	Qualification / Experience	Age Limit	
			Min	Max
(1)	(2)	(3)	(4)	(5)
33.	Store Officer (BS-17)	Second Class or Grade 'C' Master's or Bachelor's (4 years duration) degree in Business Administration / Commerce / Economics / Statistics / Mathematics or equivalent qualification from a University recognized by the HEC.	22 Years	30 Years
34.	Assistant Engineer Buildings and Roads (B&R) (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) degree in Civil Engineering / B.Tech. (Hons) (Civil) or equivalent qualification from a University recognized by the HEC / PEC.	20 Years	28 Years
35.	Assistant Engineer Electrical and Mechanical (E&M) (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) degree in Engineering (Electrical / Mechanical) / B.Tech. (Hons) (Electrical / Mechanical) or equivalent qualification from a University recognized by the HEC / PEC.	20 Years	28 Years
36.	Assistant Architect (BS-16)	Second Class or Grade 'C' Bachelor's (4 years duration) degree in Architecture / Architecture & Planning or equivalent qualification from a University recognized by the HEC / PCATP.	20 Years	28 Years
37.	Assistant Network Administrator (BS-16)	Second Class or Grade "C" Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC / PEC.	20 Years	28 Years
38.	System Operator (BS-16)	Second Class or Grade "C" Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC / PEC.	20 Years	28 Years
39.	Computer Operator (BS-16)	Second Class or Grade "C" Bachelor's (4 years duration) degree in Computer Science / Information Technology / Software Engineering / Computer Engineering / Computer System Engineering or equivalent qualification from a University recognized by the HEC / PEC.	20 Years	28 Years
40.	Assistant Librarian (BS-16)	At least Second Class or Grade 'C' Bachelor's (Associate degree with two years duration) in Library Science / Library and Information Science or equivalent qualification from a University recognized by the HEC.	20 Years	28 Years

[File No. 1/31/D-3(A-III)/2010.]

BASHIR AHMAD,
Section Officer.